

ESG 성과 요약

새빛켄이 2022년까지 진행했던 ESG 핵심 영역별 성과는 다음과 같습니다. 새빛켄은 2023년을 ESG 경영의 원년으로 삼아 추진하는 만큼 미흡한 부분은 신속하게 보완하고 지속적이고 안정적인 ESG 경영을 추진하겠습니다.

Environment

Key Area	Key achievements through 2022
Promote Circular Economy	<ul style="list-style-type: none"> Waste battery recycling amount : 441 ton Wasted acid recycling amount : 4,269 ton Waste absorbent recycled amount : 10,123 ton Participation in Circular Economy Competition 1st or 2nd consecutively
Climate Change Response	<ul style="list-style-type: none"> Greenhouse gas reduction by using recycled raw materials
Implementation of eco-friendly technology	<ul style="list-style-type: none"> Securing solar panel recycling technology 9 eco-friendly patents 6 cases of eco-friendly product production GR certification Excellent recycling product certification : NCM complex liquid

Social

Key Area	Key achievements through 2022
Respect and protection of human rights	<ul style="list-style-type: none"> 0% industrial accident rate for the past 3 years 2 cases of childcare leave in 2022
Investment in Members	<ul style="list-style-type: none"> Implementation of flexible work system In-house welfare fund (support of 1 million won for all employees) Annual employee happiness survey (70 points, 2022) Implementation of sabbatical leave system Reward for long-term employees (every 5 years) Welfare expenses 635 million won (22), 418 million won (21)
Community Contribution	<ul style="list-style-type: none"> Volunteer work in St. Joseph Village (continued for 7 years) Donation to help the less fortunate COVID-19 donation

Governance

Key Area	Key achievements through 2022
Expansion of Compliance / Ethical Management	<ul style="list-style-type: none"> Pledge of ethical management by all employees
Reinforcing Transparent Management	<ul style="list-style-type: none"> Annual cash dividend
Open Disclosure	<ul style="list-style-type: none"> Posting public announcements on the homepage